



Annual General Meeting

DATE: 22 November, 2021

Held via Zoom

Members	Present	Regrets	Members:	Present	Regrets
C. Graham Asmundson (Board nominee)	X		Cherissa Richards (Board)	X	
Jonah Corne (Board)		X	Jordan Sodomsky (Treasurer)	X	
Noam Gonick (Emeritus)	X		Pauline Thimm (Equity Chair)	X	
Zia Hameed (Board)	X		Erin Josephson-Laidlaw (staff)	X	
Silvester Komlodi (Board)	X		Kate Sherrin (staff)	X	
Sotirios Kotoulas (President)	X		Allison Yearwood (staff - ED)	X	
Karine Pelletier (Vice-President)	X		Mahlet Cuff (Community Member)	X	

MINUTES

Meeting Chaired by: Sotirios Kotoulas

Minutes by: Erin Josephson-Laidlaw

AGENDA

1. Welcome and acknowledgments from the President - Sotirios Kotoulas

Call to order at 7:06 pm

Land acknowledgement

Encourage people to see the show: When Veins Meet Like Rivers, congratulations on Tailings Pool (work from STAGES 2021)

2. Approval of Minutes, and agenda, AGM September 21, 2020

Agenda: Moved (Sil), Seconded (Noam): Moved

Minutes: Moved (Zia), Seconded (Karine): Moved

3. Presentation of the Annual Report - Sotirios Kotoulas, President and Allison Yearwood, Executive Director

Sotirios Kotoulas:

- Positive changes under new Executive Director, Allison Yearwood

- Last AGM as board president, thank board members, executive directors, staff, volunteers
- Do debt or deficits
- Excited about current educational and artistic programming and looking forward to celebrating Plug In's 50th anniversary

Allison Yearwood:

- Another pandemic year
- Allison started in August 2020, half way through the year we're reporting on (April 1, 2020 - March 31, 2021)
- Thank staff and volunteer dedication and commitment & big thanks to board of directors
- Review programming year and the effects the pandemic had on our year
- Government lockdowns effected timelines, closed programming year with Lori Blondeau's survey of works
- Most programming adjusted for online events (artist talks, PABF, workshops)
- Team and board slowed down and reflect, allowed us to readdress how each of us want to show up

4. Report from the Equity Committee - Pauline Thimm, Committee Chair

- Committee focuses on building equity in programming and relationships with the community
- Look at internally (staff, board, artists) and externally (e.g. membership and visitors) to note where there are there gaps in who we represent
- Moving forward he committee is bringing external consultants for training, developing HR policy, and will work with key stakeholders, staff and board to chart the way forward

5. Financial Report 2021- Jordan Sodomsky, Treasurer

- Very similar discussion to last year, more predicably down this year since the whole year was affected by the pandemic
- We have a high amount of receivables (still had wage [CEWS] and rent subsidy [CERS] to collect at end of fiscal)
- In 2021-22 we'll have a reduced amount of CERS and CEWS (even though programs went until September)
- Decreased fundraising & no gala this fiscal, the board will have to wrestle with how to go forward (the gala is not a huge revenue generator as they expenses are very high)
- Donation revenue down (\$28,000, last year %130,000, a substantial decrease)
- Hard to know where we are sitting with grants, we know Canada Council, MAC, WAC have decreased funding so we will need to pay attention to this over that next few years

- Plug In will lose revenue from the Joint Venture closure in the next few years as well
- Wage and rent subsidy holding up our budget, will need to find something to replace this
- Operating expenses down, less programming, less artists paid (programming decreased due to COVID)
 - Last year Plug In paid people that we had commitments to, this year we were more cautious in planning
- Large deferred revenue, Have to be mindful of what we do with this
 - 370,000 in deferred revenue, (some been received)
 - When given a grant for a program, must go towards specific program
 - Our year end in March 31, a lot will have worked itself out in this fiscal
 - Programming number should stay high and deferred revenue should drop
- By the AGM next year, one quarter of that time might occur under wide open world but most under pandemic restrictions
- As non-profit, we can't have surplus, this needs to be carefully navigated
- Grant sources, align to what funding bodies are looking for
- On solid footing, worst behind us, positive, two weird years, next year will still be leveling out
- Think about keeping tech up to date (online still important)
- Have solid base of Administration (Allison, Angela, Erin)

6. Appointment of Auditor for 2022 fiscal year

KPMG (last meeting)

7. By-law review and approval

Plug In will be reviewing by-laws, were hoping to amend before AGM, but will happen by next year. These will make sure to align with what we are currently doing (online meetings) and will be in plain language that everyone can understand

8. Farewell to past board members and election of new slate

Silvester Komlodi is stepping down, has been solid member and chaired equity & co-chaired gala committee

- Heavy heart that he is leaving, he is going back to school and stepping away from board work, excited Pauline is taking over the equity committee

Sotirios Koutolas, Board President is leaving but will be Past President for one year.

- Allison: Thank you to Sotirios and all the work he did for the organization, thank you for your care and support. We are very grateful and wish you well!

New Board chair: Zia Hameed

Motion to elect: Moved (Noam), Seconded (Sil): APPROVED

- Will be a journey, looking forward to doing as much for the board and organization and wants to be held accountable

New board member: C. Graham Asmundson

Motion to elect: Moved (Karine), Seconded (Zia): APPROVED

- Sotirios: Graham is an amazing artist, previous grant writer at Plug In ICA, solid community member, a real privilege for us to have on the board
- Graham: Overwhelming to be back it is hard work but a hell of a lot of fun

Emeritus board members:

Currently: Dr. Julie Nagam, Meeka Walsh, Marlene Stern, Daniel Friedman

Add previous board Secretary, Sam McLaughlin to Emeritus

Motion to elect: Moved (Pauline), Seconded (Jordan): APPROVED

9. Motion to Adjourn

Moved (Noam) 6:58 pm